



**TABULADOR DE SUELDOS DE PERSONAL DE CONFIANZA, (MANDOS SUPERIORES Y HOMOLOGOS)  
VIGENCIA A PARTIR DEL 01 DE ENERO DEL 2013**



CLAVE DEL NIVEL DEL PUESTO	SUELDO BASE MENSUAL (1102)	CANTIDAD ADICIONAL (1104)	INCENTIVO MENSUAL (1106)	DESPENSA (1107)	AYUDA DE TRANSPORTE (1108)	I.S.P.T	ISSSTE (3.5%)	PENSIONES (7.0%)	CUOTA ACCION SOCIAL	NETO TOTAL	PRIMA VAC. MENSUAL (1306)	AGUINALDO MENSUAL (1308)	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%) (1401)	PENSIONES (10.5%) (1408)				
DIP01	19,667.43	21,509.44	20,919.60	0.00	0.00	5,091.63	628.11	1,376.72	120.00	54,880.01	1,207.43	6,899.61	1,660.01	2,065.08	62,987.05	755,844.54	73,928.59	887,143.05
MMS01	19,667.43	21,509.44	15,919.60	0.00	0.00	5,091.63	628.11	1,376.72	120.00	49,880.01	1,110.21	6,344.05	1,660.01	2,065.08	57,334.27	688,011.21	68,275.82	819,309.66
MM01	14,819.31	13,572.60	8,380.05	0.00	0.00	3,215.93	518.68	1,037.35	120.00	31,880.00	715.01	4,085.77	1,370.79	1,556.03	36,680.78	440,169.37	44,499.56	533,994.65
MM02	12,264.63	11,512.75	7,004.66	0.00	0.00	2,494.26	429.26	858.52	120.00	26,880.00	598.54	3,420.23	1,134.48	1,287.79	30,898.76	370,785.17	37,223.08	446,676.95
MM03	10,460.31	10,046.82	6,074.83	0.00	0.00	1,983.61	366.11	732.22	120.00	23,380.02	516.87	2,953.55	967.58	1,098.33	26,850.44	322,205.26	32,118.29	385,419.34
MM04	9,755.30	8,833.70	4,664.68	0.00	0.00	1,729.37	341.44	682.87	120.00	20,380.00	452.15	2,583.74	902.36	1,024.31	23,415.90	280,990.76	28,216.24	338,594.92
MM05	8,376.26	7,603.90	4,229.07	0.00	0.00	1,329.73	293.17	586.34	120.00	17,879.99	392.96	2,245.47	774.80	879.51	20,518.42	246,221.00	24,501.96	294,023.66
MM06	6,853.59	6,285.28	3,504.62	0.00	0.00	923.85	239.88	479.75	120.00	14,880.01	323.62	1,849.28	633.96	719.63	17,052.91	204,634.97	20,169.98	242,039.52
MM07	5,615.62	6,031.56	2,637.31	0.00	0.00	694.84	196.55	393.09	120.00	12,880.01	277.75	1,587.17	519.44	589.64	14,744.93	176,939.11	17,258.49	207,101.78
MM08	4,294.52	5,415.83	3,239.49	0.00	0.00	238.53	150.31	300.62	120.00	12,140.38	251.80	1,438.87	397.24	450.92	13,831.06	165,972.68	15,488.68	185,863.96
PR01	2,864.62	5,204.12	3,542.99	139.00	52.00	89.28	100.26	200.52	120.00	11,292.66	225.78	1,290.19	264.98	300.78	12,808.64	153,703.65	13,884.46	166,613.57
PR02	2,864.62	5,020.37	2,609.49	139.00	52.00	79.28	100.26	200.52	120.00	10,185.41	204.06	1,166.05	264.98	300.78	11,555.52	138,666.29	12,621.35	151,456.21
PR03	2,864.62	4,836.63	1,676.03	139.00	52.00	39.04	100.26	200.52	120.00	9,108.45	182.34	1,041.92	264.98	300.78	10,332.71	123,992.49	11,358.29	136,299.53
AD01	2,864.62	4,652.90	742.58	139.00	52.00	29.05	100.26	200.52	120.00	8,001.26	160.61	917.79	264.98	300.78	9,199.66	110,395.97	10,095.26	121,143.13
AD02	2,864.62	3,932.32	671.40	139.00	52.00	0.00	100.26	200.52	120.00	7,238.55	145.22	829.82	264.98	300.78	8,213.59	98,563.02	9,200.13	110,401.58
AD03	2,864.62	3,214.92	745.00	139.00	52.00	0.00	100.26	200.52	120.00	6,594.75	132.70	758.28	264.98	300.78	7,485.73	89,828.80	8,472.28	101,667.36
TE01	2,487.82	2,666.35	640.43	139.00	52.00	0.00	87.07	174.15	120.00	5,604.38	112.67	643.84	230.12	261.22	6,360.89	76,330.71	7,233.46	86,801.48
TE02	2,256.11	2,067.93	525.00	139.00	52.00	0.00	78.96	157.93	120.00	4,683.15	94.29	538.78	208.69	236.89	5,316.22	63,794.65	6,118.69	73,424.34
TE03	2,256.11	1,723.73	470.00	139.00	52.00	0.00	78.96	157.93	120.00	4,283.95	86.52	494.43	208.69	236.89	4,864.90	58,378.83	5,667.38	68,008.52
SM01	2,256.11	1,402.03	403.00	139.00	52.00	0.00	78.96	157.93	120.00	3,895.25	78.97	451.24	208.69	236.89	4,425.46	53,105.47	5,227.93	62,735.16
SM02	2,256.11	948.46	350.00	139.00	52.00	0.00	78.96	157.93	120.00	3,388.68	69.12	394.95	208.69	236.89	3,852.75	46,233.00	4,655.22	55,862.69
SM03	2,256.11	591.38	300.00	139.00	52.00	0.00	78.96	157.93	120.00	2,981.60	61.20	349.72	208.69	236.89	3,392.52	40,710.28	4,195.00	50,339.97



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VIGENCIA A PARTIR DEL 01 DE ENERO DEL 2013



CLAVE DEL NIVEL DEL PUESTO	SUELDO BASE MENSUAL (1102)	SOBRESUELDO (40%) (1105)	I.S.P.T	ISSSTE (3.5%)	PENSIONES (7.0 %)	NETO MENSUAL	DESPENSA (1107)	AYUDA DE TRANSPORTE (1108)	CUOTA ACCION SOCIAL	NETO TOTAL	PRIMA VAC. MENSUAL (1306)	AGUINALDO MENSUAL (1308)	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%) (1401)	PENSIONES (10.5%) (1408)				
SO06	4,026.96	1,691.32	116.65	200.14	400.28	5,001.21	1,200.00	600.00	120.00	6,681.21	587.08	953.05	528.94	600.42	8,341.34	100,096.05	10,187.77	122,253.22
SO07	4,215.49	1,770.51	145.78	209.51	419.02	5,211.69	1,200.00	600.00	120.00	6,891.69	614.56	997.67	553.70	628.53	8,623.91	103,486.97	10,580.46	126,965.50
SO08	4,488.72	1,885.26	229.08	223.09	446.18	5,475.63	1,200.00	600.00	120.00	7,155.63	654.40	1,062.33	589.59	669.27	8,992.36	107,908.32	11,149.57	133,794.84
SO09	4,648.82	1,952.50	253.81	231.05	462.09	5,654.38	1,200.00	600.00	120.00	7,334.38	677.74	1,100.22	610.62	693.14	9,232.33	110,787.98	11,483.04	137,796.51
SO10	4,976.62	2,090.18	304.46	247.34	494.68	6,020.33	1,200.00	600.00	120.00	7,700.33	725.52	1,177.80	653.68	742.01	9,723.65	116,683.82	12,165.82	145,989.82
SO11	5,200.50	2,184.21	592.59	258.46	516.93	6,016.73	1,200.00	600.00	120.00	7,696.73	758.16	1,230.79	683.09	775.39	9,805.67	117,668.09	12,632.14	151,585.67
SO12	5,446.36	2,287.47	647.74	270.68	541.37	6,274.04	1,200.00	600.00	120.00	7,954.04	794.01	1,288.97	715.38	812.05	10,157.02	121,884.21	13,144.24	157,730.90
SO13	5,587.12	2,346.59	679.72	277.68	634.70	6,341.61	1,200.00	600.00	120.00	8,021.61	814.53	1,322.29	733.87	833.04	10,278.43	123,341.12	13,437.43	161,249.17
SO14	5,938.86	2,494.32	759.64	295.16	590.32	6,788.06	1,200.00	600.00	120.00	8,468.06	865.81	1,405.53	780.07	885.48	10,859.39	130,312.73	14,170.07	170,040.86