



CONGRESO DEL ESTADO DE COAHUILA

LIX LEGISLATURA



TABULADOR DE PERSONAL DE CONFIANZA CONGRESO EL ESTADO (MANDOS MEDIOS Y SUPERIORES) VIGENCIA A PARTIR DEL 01 DE ENERO DE 2014

NOMBRE DE NIVEL PROPUESTO	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7%)	INCENTIVO	DESPENSA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
										ISSSTE (9.25%)	PENSIONES (10.5%)				
DIP01	19,667.43	18,711.38	688.36	1,376.72	54,209.10	1,900.00	55,000.07	1,473.43	8,419.61	1,819.24	2,065.08	64,893.11	778,717.36	89,553.89	1,074,646.67
MMS01	19,667.43	16,358.85	688.36	1,376.72	46,857.44	1,900.00	50,000.94	1,330.48	7,602.76	1,819.24	2,065.08	58,934.18	707,210.19	81,242.43	974,909.15
MMS02	19,445.64	14,090.72	680.60	1,361.19	39,787.13	1,900.00	45,000.26	1,188.69	6,792.53	1,798.72	2,041.79	52,981.48	635,777.79	72,954.51	875,454.11
MMS03	17,264.14	11,849.89	604.24	1,208.49	34,499.18	1,900.00	40,000.69	1,043.45	5,962.59	1,596.93	1,812.73	47,006.74	564,080.87	64,079.03	768,948.37
MMS04	15,097.98	9,823.57	528.43	1,056.86	29,910.94	1,900.00	35,500.06	912.12	5,212.10	1,396.56	1,585.29	41,624.28	499,491.39	56,014.99	672,179.89
MM01	14,819.31	8,311.27	518.68	1,037.35	25,148.60	1,900.00	32,000.61	814.10	4,651.99	1,370.79	1,556.03	37,466.70	449,600.40	50,260.81	603,129.73
MM02	12,264.63	6,078.33	429.26	858.52	20,201.75	1,900.00	27,000.27	668.24	3,818.49	1,134.48	1,287.79	31,486.99	377,843.88	41,275.37	495,304.46
MM03	10,460.31	4,943.67	366.11	732.22	17,181.81	1,900.00	23,500.12	574.43	3,282.46	967.58	1,098.33	27,357.00	328,284.04	35,464.92	425,579.00
MM04	9,755.30	3,998.37	341.44	682.87	13,867.70	1,900.00	20,500.32	496.28	2,835.89	902.36	1,024.31	23,832.49	285,989.87	30,781.84	369,382.04
MM05	8,376.26	3,201.57	293.17	586.34	11,804.90	1,900.00	18,000.08	429.36	2,453.46	774.80	879.51	20,882.90	250,594.81	26,618.29	319,419.47
MM06	6,853.59	2,343.48	239.88	479.75	9,310.27	1,900.00	15,000.75	351.24	2,007.10	633.96	719.63	17,359.09	208,309.10	21,775.78	261,309.40
MM07	5,615.62	1,764.90	196.55	393.09	7,839.55	1,900.00	13,000.63	298.57	1,706.13	519.44	589.64	15,005.33	180,063.94	18,468.95	221,627.43
MM08	4,294.52	1,526.13	150.31	300.62	8,042.82	1,900.00	12,260.28	276.84	1,581.93	397.24	450.92	14,119.05	169,428.57	16,944.27	203,331.23



CONGRESO DEL ESTADO DE COAHUILA

LIX LEGISLATURA



TABULADOR DE PERSONAL DE CONFIANZA CONGRESO DEL ESTADO (TECNICO OPERATIVO) VIGENCIA A PARTIR DEL 01 DE ENERO DE 2014

NOMBRE DE NIVEL PROPUESTO	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (7%)	NETO MENSUAL	INCENTIVO	DESPENSA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
											ISSSTE (9.25%)	PENSIONES (10.5%)				
PR01	2,864.62	1,255.16	100.26	200.52	1,308.67	8,204.12	1,900.00	11,412.79	252.17	1,440.97	264.98	300.78	13,105.93	157,271.20	15,227.64	182,731.68
PR02	2,864.62	981.23	100.26	200.52	1,582.60	6,823.37	1,900.00	10,305.97	225.32	1,287.55	264.98	300.78	11,818.85	141,826.18	13,666.63	163,999.50
PR03	2,864.62	751.14	100.26	200.52	1,812.69	5,515.63	1,900.00	9,228.32	199.89	1,142.25	264.98	300.78	10,570.47	126,845.59	12,188.15	146,257.83
AD01	2,864.62	275.18	100.26	200.52	2,288.65	3,933.00	1,900.00	8,121.65	169.12	966.40	264.98	300.78	9,257.17	111,086.09	10,398.90	124,786.81
AD02	2,864.62	135.95	100.26	200.52	2,427.88	3,031.00	1,900.00	7,358.88	151.58	866.18	264.98	300.78	8,376.64	100,519.72	9,379.14	112,549.68
AD03	2,864.62	23.35	100.26	200.52	2,540.48	2,274.00	1,900.00	6,714.48	136.86	782.07	264.98	300.78	7,633.41	91,600.95	8,523.31	102,279.71
TE01	2,487.82		87.07	174.15	2,226.60	1,598.00	1,900.00	5,724.60	116.39	665.09	230.12	261.22	6,506.08	78,072.93	7,258.64	87,103.70
TE02	2,256.11		78.96	157.93	2,019.22	885.00	1,900.00	4,804.22	98.02	560.12	208.69	236.89	5,462.37	65,548.40	6,144.84	73,738.09
TE03	2,256.11		78.96	157.93	2,019.22	485.00	1,900.00	4,404.22	90.24	515.68	208.69	236.89	5,010.14	60,121.73	5,692.62	68,311.42
SM01	2,256.11		78.96	157.93	2,019.22	696.00	1,300.00	4,015.22	82.68	472.46	208.69	236.89	4,570.36	54,844.30	5,252.83	63,033.99
SM02	2,256.11		78.96	157.93	2,019.22	190.00	1,300.00	3,509.22	72.84	416.23	208.69	236.89	3,998.30	47,979.56	4,680.77	56,169.25
SM03	2,256.11		78.96	157.93	2,019.22	190.00	1,300.00	3,509.22	72.84	416.23	208.69	236.89	3,998.30	47,979.56	4,680.77	56,169.25

PR PROFESIONALES
 AD ADMINISTRATIVO
 TE TECNICO
 SM SERVICIOS Y MANUALES



CONGRESO DEL ESTADO DE COAHUILA

LIX LEGISLATURA



PERSONAL SINDICALIZADO S.U.T.S.G.E.
VIGENCIA A PARTIR DEL 01 DE ENERO DE 2014

NIVEL	CLAVE DE PUESTO	SUELDO BASE MENSUAL (1102)	SOBRESUELDO (42%) (1105)	I.S.P.T	ISSSTE (3.5%)	PENSIONES (7.0 %)	NETO MENSUAL	DESPENSA (1107)	AYUDA DE TRANSPORTE (1108)	NETO TOTAL	PRIMA VAC. MENSUAL (1306)	AGUINALDO MENSUAL (1308)	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%) (1401)	PENSIONES (10.5%) (1408)				
A6	SO16	7,354.35	3,088.83	1,292.42	365.51	731.02	8,054.22	1,900.00	800.00	10,754.22	1,072.17	1,740.53	965.99	1,096.53	13,566.92	162,802.98	18,018.40	216,220.74
A5	SO15	7,140.14	2,998.86	1,227.45	354.87	709.73	7,846.96	1,900.00	800.00	10,546.96	1,040.94	1,689.83	937.86	1,064.60	13,277.73	159,332.76	17,572.23	210,866.74
A4	SO14	6,691.79	2,810.55	1,091.46	332.58	665.16	7,413.14	1,900.00	800.00	10,113.14	975.57	1,583.72	878.97	997.75	12,672.44	152,069.26	16,638.36	199,660.30
A3	SO13	6,295.46	2,644.09	990.47	312.88	625.77	7,010.43	1,900.00	800.00	9,710.43	917.79	1,489.92	826.91	938.65	12,118.14	145,417.73	15,812.83	189,753.92
A2	SO12	6,136.85	2,577.48	950.11	305.00	610.00	6,849.22	1,900.00	800.00	9,549.22	894.67	1,452.39	806.08	915.00	11,896.28	142,755.31	15,482.47	185,789.65
A1	SO11	5,859.81	2,461.12	879.62	291.23	582.47	6,567.62	1,900.00	800.00	9,267.62	854.28	1,386.82	769.69	873.70	11,508.72	138,104.68	14,905.43	178,865.12
A	SO10	5,607.56	2,355.17	815.43	278.70	557.39	6,311.22	1,900.00	800.00	9,011.22	817.51	1,327.12	736.55	836.09	11,155.84	133,870.14	14,380.00	172,560.02
B	SO09	5,238.19	2,200.04	728.41	260.34	520.68	5,928.81	1,900.00	800.00	8,628.81	763.66	1,239.71	688.04	781.01	10,632.17	127,586.09	13,610.65	163,327.80
C	SO08	5,057.80	2,124.28	687.43	251.37	502.75	5,740.53	1,900.00	800.00	8,440.53	737.36	1,197.01	664.34	754.12	10,374.91	124,498.89	13,234.92	158,819.01
D	SO07	4,749.93	1,994.97	617.48	236.07	472.14	5,419.21	1,900.00	800.00	8,119.21	692.48	1,124.15	623.90	708.22	9,935.84	119,230.05	12,593.65	151,123.81
E5	SO06	4,537.50	1,905.75	359.60	225.51	451.03	5,407.11	1,900.00	800.00	8,107.11	661.51	1,073.88	596.00	676.54	9,842.49	118,109.90	12,151.18	145,814.10

QUINQUENIO CANTIDAD

(1301)

1	53.01
2	133.11
3	266.19
4	532.35
5	798.84
6	931.78