



CONGRESO DEL ESTADO DE COAHUILA



TABULADOR DE SUELDOS DE MANDOS SUPERIORES Y MANDOS MEDIOS Vigencia a partir del 01 de Enero de 2009

NIVEL	CLAVE DE PUESTO	SUELDO BASE MENSUAL (1102)	I.S.P.T	ISSSTE (3.5%)	PENSIONES (7.0%)	NETO MENSUAL	CANTIDAD ADICIONAL (1104)	NETO MENSUAL + CANTIDAD ADICIONAL		AYUDA DE TRANSPORTE (1108)	NETO TOTAL	PRIMA VAC MENSUAL (1306)	AGUINALDO MENSUAL (1308)	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO	
								NETO MENSUAL	INCENTIVO MENSUAL (1106)					DESPENSA (1107)	ISSSTE (9.25%) (1401)					PENSIONES (10.5%) (1408)
DGAA	DG18001	19,667.43	4,824.72	552.20	1,376.72	12,913.79	21,509.44	34,423.23	26,663.06	0.00	0.00	61,086.29	1,319.11	7,537.77	1,403.32	2,065.08	69,943.17	839,317.99	80,165.21	961,982.46
DAA	DA17001	14,819.31	3,074.64	518.68	1,037.35	10,188.64	13,572.60	23,761.24	13,740.32	0.00	0.00	37,501.56	819.24	4,681.36	1,370.79	1,556.03	43,002.15	516,025.85	50,559.64	606,715.72
DAB	DB17002	12,264.63	2,400.95	429.26	858.52	8,575.90	11,512.75	20,088.65	11,604.40	0.00	0.00	31,693.05	687.98	3,931.31	1,134.48	1,287.79	36,312.34	435,748.03	42,423.34	509,080.05
DAC	DD17003	10,460.31	1,924.24	366.11	732.22	7,437.74	10,046.82	17,484.56	10,048.34	0.00	0.00	27,532.90	594.13	3,395.05	967.58	1,098.33	31,522.08	378,264.99	36,610.57	439,326.78
SDA	SA16001	9,755.30	1,686.90	341.44	682.87	7,044.09	8,833.70	15,877.79	7,047.05	0.00	0.00	22,924.84	498.48	2,848.45	902.36	1,024.31	26,271.77	315,261.22	30,909.65	370,915.75
SDB	SB16006	8,376.26	1,313.84	293.17	586.34	6,182.91	7,603.90	13,786.81	6,137.67	0.00	0.00	19,924.48	430.07	2,457.54	774.80	879.51	22,812.09	273,745.02	26,659.74	319,916.92
SDC	SC16007	6,853.59	923.85	239.88	479.75	5,210.11	6,285.28	11,495.39	5,010.08	0.00	0.00	16,505.47	352.90	2,016.55	633.96	719.63	18,874.92	226,499.05	21,871.98	262,463.78
JDA	JA15001	5,615.62	694.84	196.55	393.09	4,331.14	6,031.56	10,362.70	4,000.90	0.00	0.00	14,363.60	304.27	1,738.68	519.44	589.64	16,406.54	196,878.48	18,800.10	225,601.24
JDB	JB15006	4,294.52	238.53	150.31	300.62	3,605.06	5,415.83	9,020.89	3,239.49	0.00	0.00	12,260.38	251.80	1,438.87	397.24	450.92	13,951.06	167,412.68	15,488.68	185,864.14

Nota: A partir del 1° de Noviembre de 2009, se descontará el 10% del Sueldo Mensual a las Diputadas, los Diputados y Funcionarios Públicos del Poder Legislativo con nivel DGAA.



CONGRESO DEL ESTADO DE COAHUILA



TABULADOR DE SUELDOS DEL PERSONAL DE CONFIANZA Vigencia a partir del 01 de Enero de 2009

NIVEL	CLAVE	SUELDO BASE MENSUAL (1102)	I.S.P.T	ISSSTE (3.5%)	PENSIONES (7.0%)	NETO MENSUAL (1104)	CANTIDAD ADICIONAL (1104)	NETO		AYUDA DE TRANSPORTE (1108)	NETO TOTAL	PRIMA VAC MENSUAL (1306)	AGUINALDO MENSUAL (1308)	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO	
								+ CANTIDAD ADICIONAL	INCENTIVO MENSUAL (1106)					DESPENSA (1107)	ISSSTE (9.25%) (1401)					PENSIONES (10.5%) (1408)
CA14	CA14001	2,864.62	89.28	100.26	200.52	2,474.55	5,204.12	7,678.67	3,542.99	139.00	52.00	11,412.66	225.78	1,290.19	264.98	300.78	12,928.64	155,143.65	13,884.46	166,613.57
CA13	CA13001	2,864.62	79.28	100.26	200.52	2,484.55	5,020.37	7,504.92	2,609.49	139.00	52.00	10,305.41	204.06	1,166.05	264.98	300.78	11,675.52	140,106.29	12,621.35	151,456.21
CA12	CA12001	2,864.62	39.04	100.26	200.52	2,524.79	4,836.63	7,361.42	1,676.03	139.00	52.00	9,228.45	182.34	1,041.92	264.98	300.78	10,452.71	125,432.49	11,358.29	136,299.53
CA11	CA11001	2,864.62	29.05	100.26	200.52	2,534.78	4,652.90	7,187.68	742.58	139.00	52.00	8,121.26	160.61	917.79	264.98	300.78	9,199.66	110,395.97	10,095.26	121,143.13
CA10	CA10001	2,864.62	0.00	100.26	200.52	2,563.83	3,932.32	6,496.15	671.40	139.00	52.00	7,358.55	145.22	829.82	264.98	300.78	8,333.59	100,003.02	9,200.13	110,401.58
CA09	CA09001	2,864.62	0.00	100.26	200.52	2,563.83	3,214.92	5,778.75	600.53	139.00	52.00	6,570.28	129.89	742.23	264.98	300.78	7,442.40	89,308.83	8,308.95	99,707.39
CA08	CA08001	2,487.82	0.00	87.07	174.15	2,226.60	2,666.35	4,892.95	509.12	139.00	52.00	5,593.07	110.12	629.25	230.12	261.22	6,332.44	75,989.27	7,085.00	85,020.04
CA07	CA07001	2,256.11	0.00	78.96	157.93	2,019.22	2,067.93	4,087.15	427.13	139.00	52.00	4,705.28	92.38	527.91	208.69	236.89	5,325.57	63,906.88	6,008.05	72,096.57
CT06	CT06001	2,256.11	0.00	78.96	157.93	2,019.22	1,723.73	3,742.95	393.13	139.00	52.00	4,327.08	85.03	485.89	208.69	236.89	4,898.00	58,775.96	5,580.47	66,965.65
CO05	CO05001	2,256.11	0.00	78.96	157.93	2,019.22	1,402.03	3,421.25	361.34	139.00	52.00	3,973.59	78.16	446.61	208.69	236.89	4,498.36	53,980.28	5,180.83	62,169.97
CO04	CO04001	2,256.11	0.00	78.96	157.93	2,019.22	948.46	2,967.68	316.54	139.00	52.00	3,475.22	68.47	391.23	208.69	236.89	3,934.92	47,219.06	4,617.40	55,408.75
CO03	CO03001	2,256.11	0.00	78.96	157.93	2,019.22	700.75	2,719.97	292.08	139.00	52.00	3,203.05	63.17	360.99	208.69	236.89	3,627.22	43,526.62	4,309.69	51,716.31
CO02	CO02001	2,256.11	0.00	78.96	157.93	2,019.22	591.38	2,610.60	281.28	139.00	52.00	3,082.88	60.84	347.64	208.69	236.89	3,491.36	41,896.32	4,173.83	50,086.01
CO01	CO01001	2,138.62	0.00	74.85	149.70	1,914.07	467.98	2,382.05	257.47	139.00	52.00	2,830.52	55.69	318.23	197.82	224.56	3,204.44	38,453.23	3,851.37	46,216.43



CONGRESO DEL ESTADO DE COAHUILA



TABULADOR DE SUELDOS DEL PERSONAL SINDICALIZADO Vigencia a partir del 01 de Enero de 2009

NIVEL	CLAVE DE PUESTO	SUELDO BASE MENSUAL (1102)	BRESUELDO		ISSSTE (3.5%)	PENSIONES (7.0 %)	NETO MENSUAL	DESPENSA (1107)	AYUDA DE TRANSPORTE (1108)	NETO TOTAL	PRIMA VAC. MENSUAL (1306)	AGUINALDO MENSUAL (1308)	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
			(40%) (1105)	I.S.P.T.									ISSSTE (9.25%) (1401)	PENSIONES (10.5%) (1408)				
E5	SO06	3,057.86	1,284.30	0.00	151.98	303.95	3,886.23	500.00	200.00	4,586.23	445.80	699.57	401.65	455.93	5,731.60	68,779.20	7,045.10	84,541.24
D	SO07	3,201.02	1,344.43	0.00	159.09	318.18	4,068.18	500.00	200.00	4,768.18	466.67	732.32	420.45	477.27	5,967.16	71,605.98	7,342.16	88,105.95
C	SO08	3,408.50	1,431.57	0.00	169.40	338.80	4,331.86	500.00	200.00	5,031.86	496.91	779.79	447.71	508.21	6,308.57	75,702.79	7,772.69	93,272.24
B	SO09	3,530.06	1,482.63	9.64	175.44	350.89	4,476.71	500.00	200.00	5,176.71	514.64	807.60	463.67	526.33	6,498.95	77,987.38	8,024.93	96,299.11
A	SO10	3,778.98	1,587.17	78.34	187.82	375.63	4,724.37	500.00	200.00	5,424.37	550.92	864.55	496.37	563.45	6,839.84	82,078.05	8,541.44	102,497.26
A1	SO11	3,948.98	1,658.57	104.60	196.26	392.53	4,914.16	500.00	200.00	5,614.16	575.71	903.44	518.70	588.79	7,093.31	85,119.67	8,894.19	106,730.29
A2	SO12	4,135.68	1,736.99	133.37	205.54	411.09	5,122.67	500.00	200.00	5,822.67	602.93	946.15	543.22	616.63	7,371.74	88,460.93	9,281.60	111,379.15
A3	SO13	4,242.56	1,781.88	149.96	210.86	421.71	5,241.91	500.00	200.00	5,941.91	618.51	970.60	557.26	632.57	7,531.02	90,372.26	9,503.37	114,040.48
A4	SO14	4,509.66	1,894.06	232.32	224.13	448.26	5,499.01	500.00	200.00	6,199.01	657.45	1,031.71	592.34	672.39	7,888.17	94,657.98	10,057.61	120,691.32

INCREMENTOS DE ACUERDO AL CONVENIO 2005-2006

QUINQUENIO	CANTIDAD
1301	
1	46.09
2	115.74
3	231.47
4	462.92
5	694.65
6	810.25