



**TABULADOR DEL PERSONAL DE CONFIANZA
MANDOS MEDIOS Y SUPERIORES
CONGRESO DEL ESTADO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (25%)				
CDIP01	1	19,667.43	17,051.17	688.36	2,360.09	53,104.97	1,000.00	1,925.09	55,597.87	1,471.90	8,410.83	1,819.24	4,916.86	65,480.59	785,767.12	92,316.31	1,107,795.75
CMMS01	1	19,667.43	14,850.02	688.36	2,360.09	45,767.80	1,000.00	1,925.09	50,461.85	1,329.23	7,595.59	1,819.24	4,916.86	59,386.67	712,639.99	84,021.23	1,008,254.81
CMMS02	1	19,445.64	12,662.39	680.60	2,333.48	38,697.49	1,000.00	1,925.09	45,391.75	1,187.44	6,785.36	1,798.72	4,861.41	53,364.55	640,374.59	75,701.15	908,413.77
CMMS03	1	17,264.14	10,421.55	604.24	2,071.70	33,409.52	1,000.00	1,925.09	40,501.26	1,042.20	5,955.42	1,596.93	4,316.04	47,498.87	569,986.46	66,509.33	798,111.99
CMMS04	1	15,097.98	8,395.23	528.43	1,811.76	28,821.29	1,000.00	1,925.09	36,108.94	910.86	5,204.93	1,396.56	3,774.50	42,224.73	506,696.77	58,131.21	697,574.52
CMM01	1	14,819.31	7,120.05	518.68	1,778.32	24,058.94	1,000.00	1,925.09	32,386.30	812.84	4,644.82	1,370.79	3,704.83	37,843.96	454,127.50	52,336.61	628,039.34
CMM02	1	12,264.63	5,365.52	429.26	1,471.76	19,153.88	1,000.00	1,925.09	27,077.07	667.79	3,815.96	1,134.48	3,066.16	31,560.81	378,729.77	43,027.98	516,335.80
CMM03	1	10,460.31	4,239.37	366.11	1,255.24	16,133.93	1,000.00	1,925.09	23,658.62	573.99	3,279.93	967.58	2,615.08	27,512.53	330,150.35	36,955.90	443,470.78
CMM04	1	9,755.30	3,383.53	341.44	1,170.64	12,832.21	1,000.00	1,925.09	20,617.00	496.08	2,834.73	902.37	2,438.83	23,947.81	287,373.75	32,184.60	386,215.22
CMM05	1	8,376.26	2,648.35	293.17	1,005.15	10,769.40	1,000.00	1,925.09	18,124.08	429.15	2,452.31	774.80	2,094.07	21,005.54	252,066.48	27,821.08	333,852.94
CMM06	1	6,853.59	1,790.26	239.88	822.43	8,274.78	1,000.00	1,925.09	15,200.90	351.04	2,005.94	633.96	1,713.40	17,557.88	210,694.53	22,757.79	273,093.53
CMM07	1	5,615.62	1,254.55	196.55	673.87	6,858.68	1,000.00	1,925.09	13,274.42	299.43	1,711.04	519.44	1,403.91	15,284.89	183,418.71	19,333.22	231,998.59
CMM08	1	5,500.00	1,083.90	192.50	660.00	6,022.01	1,000.00	1,925.09	12,510.70	280.92	1,605.23	508.75	1,375.00	14,396.85	172,762.16	18,217.00	218,603.99

C.P. JAVIER LECHUGA JIMENEZ LABORA
TESORERO
DEL CONGRESO DEL ESTADO DE COAHUILA

C.P. ROGELIO TORRES MENDOZA
DIRECTOR DE ADMINISTRACION Y RECURSOS HUMANOS
DEL CONGRESO DEL ESTADO DE COAHUILA

ING. JOSE LUIS SANCHEZ RAMOS
DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL
DE LA SECRETARIA DE FINANZAS



TABULADOR DEL PERSONAL DE CONFIANZA
TÉCNICO OPERATIVO
CONGRESO DEL ESTADO
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO ANUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
CPR01	1	5,400.00	946.54	-	189.00	648.00	5,304.90	400.00	2,525.09	11,846.45	265.03	1,514.44	499.50	1,350.00	13,625.92	163,511.09	17,258.96	207,107.53
CPR02	1	5,400.00	724.08	-	189.00	648.00	3,773.29	400.00	2,525.09	10,537.30	235.25	1,344.26	499.50	1,350.00	12,116.81	145,401.77	15,527.39	186,328.69
CPR03	1	5,400.00	584.20	-	189.00	648.00	2,487.67	400.00	2,525.09	9,391.56	210.25	1,201.42	499.50	1,350.00	10,803.22	129,638.69	14,073.93	168,887.11
CAD01	1	5,400.00	243.93	253.54	189.00	648.00	1,690.49	400.00	2,525.09	8,934.65	194.75	1,112.84	499.50	1,350.00	10,242.24	122,906.90	13,172.67	158,072.04
CAD02	1	5,400.00	102.23	294.63	189.00	648.00	765.79	400.00	2,525.09	8,151.65	176.77	1,010.10	499.50	1,350.00	9,338.51	112,062.17	12,127.24	145,526.94
CAD03	1	5,400.00	23.81	294.63	189.00	648.00	26.82	400.00	2,525.09	7,491.10	162.40	927.99	499.50	1,350.00	8,581.49	102,977.83	11,291.80	135,501.58
CTE01	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	1,423.09	6,363.99	140.45	802.57	499.50	1,350.00	7,307.01	87,684.10	10,015.60	120,187.25
CTE02	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	890.09	5,830.99	130.09	743.34	499.50	1,350.00	6,704.42	80,453.07	9,413.02	112,956.22
CTE03	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	790.09	5,730.99	128.14	732.23	499.50	1,350.00	6,591.37	79,096.40	9,299.96	111,599.55
CSM01	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	721.12	499.50	1,350.00	6,478.31	77,739.73	9,186.91	110,242.89
CSM02	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	721.12	499.50	1,350.00	6,478.31	77,739.73	9,186.91	110,242.89
CSM03	1	5,400.00	22.10	294.63	189.00	648.00	-	400.00	690.09	5,630.99	126.20	721.12	499.50	1,350.00	6,478.31	77,739.73	9,186.91	110,242.89

PR PROFESIONALES
AD ADMINISTRATIVO
TE TÉCNICO
SM SERVICIO Y MANUALES

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DEL CONGRESO DEL ESTADO DE COAHUILA

ING. JOSE LUIS SANCHEZ RAMOS
DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL
DE LA SECRETARIA DE FINANZAS



**TABULADOR DEL PERSONAL SINDICALIZADO
S.U.T.S.G.E.
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2022**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	SOBRESUELDO	ISR	ISSSTE (9.5%)	PENSIONES (9%)	RECREACION, DEPORTE Y CULTURA (EXCENTO)	RECREACION, DEPORTE Y CULTURA (GRAVABLE)	DEPENSA	AYUDA DE TRANSPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	PRIMA VACACIONAL ADICIONAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
															ISSSTE (9.25%)	PENSIONES (25%)				
SO16	1	11,445.43	4,807.08	2,494.93	568.84	1,462.73	1,525.09	774.91	1,400.00	1,400.00	16,826.01	1,668.59	-	2,708.75	1,503.36	4,063.13	21,203.35	254,440.25	31,296.33	375,556.01
SO15	1	11,112.07	4,667.07	2,393.82	552.27	1,420.12	1,525.09	774.91	1,400.00	1,400.00	16,512.93	1,619.99	-	2,629.86	1,459.57	3,944.78	20,762.77	249,153.28	30,533.34	366,400.09
SO14	1	10,414.31	4,374.01	2,182.18	517.59	1,330.95	1,525.09	774.91	1,400.00	1,400.00	15,857.60	1,518.27	-	2,464.72	1,367.92	3,697.08	19,840.59	238,087.04	28,936.31	347,235.70
SO13	1	9,797.50	4,114.95	1,995.10	486.94	1,252.12	1,525.09	774.91	1,400.00	1,400.00	15,278.30	1,428.34	-	2,318.74	1,286.90	3,478.11	19,025.38	228,304.60	27,524.55	330,294.58
SO12	1	9,550.66	4,011.28	1,920.23	474.67	1,220.57	1,525.09	774.91	1,400.00	1,400.00	15,046.47	1,392.36	-	2,260.32	1,254.48	3,390.49	18,699.15	224,389.85	26,959.59	323,515.07
SO11	1	9,119.51	3,830.20	1,789.45	453.24	1,165.47	1,525.09	774.91	1,400.00	1,400.00	14,641.54	1,329.50	-	2,158.28	1,197.85	3,237.43	18,129.33	217,551.95	25,972.77	311,673.28
SO10	1	8,726.93	3,665.31	1,670.38	433.73	1,115.30	1,525.09	774.91	1,400.00	1,400.00	14,272.83	1,272.27	-	2,065.37	1,146.28	3,098.06	17,610.48	211,325.70	25,074.23	300,890.73
SO09	1	8,152.10	3,423.88	1,496.03	405.16	1,041.84	1,525.09	774.91	1,400.00	1,400.00	13,732.96	1,188.47	-	1,929.33	1,070.78	2,894.00	16,850.76	202,209.06	23,758.55	285,102.64
SO08	1	7,871.36	3,305.97	1,411.88	391.21	1,005.96	1,525.09	774.91	1,400.00	1,400.00	13,468.28	1,147.54	-	1,862.89	1,033.90	2,794.33	16,478.71	197,744.50	23,115.99	277,391.84
SO07	1	7,392.23	3,104.74	1,289.96	367.39	944.73	1,525.09	774.91	1,400.00	1,400.00	12,994.89	1,077.69	-	1,749.49	970.97	2,624.24	15,822.07	189,864.83	22,019.36	264,232.30
SO06	1	7,061.62	2,965.88	1,205.83	350.96	902.48	1,525.09	774.91	1,400.00	1,400.00	12,668.23	1,029.49	-	1,671.25	927.54	2,506.88	15,368.97	184,427.69	21,262.66	255,151.94

QUINQ.	CANTIDAD
1	53.00
2	133.10
3	266.19
4	532.35
5	798.84
6	931.78

LIC. XAVIER ALAIN HERRERA ARROYO
SUBSECRETARIO DE EGRESOS Y ADMINISTRACION

LIC. ROSA ISELA ALARCÓN BALADRAN
SECRETARIA GENERAL DEL S.U.T.S.G.E.

ING. JOSE LUIS SANCHEZ RAMOS
DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL

ING. ISIDRO LOPEZ LOPEZ
REPRESENTANTE TITULAR DE LA COMISION MIXTA DE ESCALACION DEL S.U.T.S.G.E.