

**TABULADOR DE PERSONAL DE CONFIANZA CONGRESO EL ESTADO (MANDOS MEDIOS Y SUPERIORES)  
 VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2018**

CATEGORIA	SUELDO BASE	IMPUESTO	ISSSTE (3.5%)	PENSIONES (7%)	INCENTIVO	MONEDERO	RECREACION, CULTURA Y DEPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
											ISSSTE (9.25%)	PENSIONES (19.9%)				
DIP01	19,667.43	17,765.40	688.36	1,376.72	53,812.95	1,000.00	1,296.15	55,946.05	1,473.43	8,419.61	1,819.24	3,913.82	65,839.09	790,069.12	91,402.63	1,096,831.53
MMS01	19,667.43	15,548.04	688.36	1,376.72	46,461.29	1,000.00	1,296.15	50,811.75	1,330.48	7,602.76	1,819.24	3,913.82	59,744.99	716,939.91	83,091.17	997,094.01
MMS02	19,445.64	13,360.41	680.60	1,361.19	39,390.98	1,000.00	1,296.15	45,730.57	1,188.69	6,792.53	1,798.72	3,869.68	53,711.79	644,541.51	74,782.40	897,388.79
MMS03	17,264.14	11,119.58	604.24	1,208.49	34,103.03	1,000.00	1,296.15	40,731.00	1,043.45	5,962.59	1,596.93	3,435.56	47,737.05	572,844.59	65,701.86	788,422.32
MMS04	15,097.98	9,093.26	528.43	1,056.86	29,514.79	1,000.00	1,296.15	36,230.37	912.12	5,212.10	1,396.56	3,004.50	42,354.59	508,255.11	57,434.20	689,210.42
MM01	14,819.31	7,580.95	518.68	1,037.35	24,752.45	1,000.00	1,296.15	32,730.93	814.10	4,651.99	1,370.79	2,949.04	38,197.02	458,364.24	51,653.83	619,845.91
MM02	12,264.63	5,726.26	429.26	858.52	19,805.60	1,000.00	1,296.15	27,352.34	668.24	3,818.49	1,134.48	2,440.66	31,839.06	382,068.72	42,428.25	509,138.96
MM03	10,460.31	4,591.60	366.11	732.22	16,785.66	1,000.00	1,296.15	23,852.19	574.43	3,282.46	967.58	2,081.60	27,709.07	332,508.88	36,448.19	437,378.23
MM04	9,755.30	3,667.79	341.44	682.87	13,471.55	1,000.00	1,296.15	20,830.90	496.28	2,835.89	902.36	1,941.30	24,163.07	289,956.83	31,698.83	380,386.01
MM05	8,376.26	2,932.62	293.17	586.34	11,408.75	1,000.00	1,296.15	18,269.03	429.36	2,453.46	774.80	1,666.88	21,151.85	253,822.21	27,405.66	328,867.89
MM06	6,853.59	2,074.52	239.88	479.75	8,914.12	1,000.00	1,296.15	15,269.71	351.24	2,007.10	633.96	1,363.86	17,628.05	211,536.62	22,420.02	269,040.25
MM07	5,615.62	1,495.94	196.55	393.09	7,443.40	1,000.00	1,296.15	13,269.59	298.57	1,706.13	519.44	1,117.51	15,274.29	183,291.46	18,996.82	227,961.85
MM08	4,294.52	1,259.54	150.31	300.62	7,646.67	1,000.00	1,296.15	12,526.87	276.84	1,581.93	397.24	854.61	14,385.64	172,627.65	17,347.95	208,175.44

**TABULADOR DE PERSONAL DE CONFIANZA CONGRESO DEL ESTADO(TECNICO OPERATIVO)  
VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2018**

CATEGORIA	SUELDO BASE	IMPUESTO /SUBSIDIO AL EMPLEO	ISSSTE (3.5%)	PENSIONES (7%)	INCENTIVO	MONEDERO	RECREACION, CULTURA Y DEPORTE	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
											ISSSTE (9.25%)	PENSIONE (19.9%)				
PR01	2,864.62	1,032.21	100.26	200.52	7,807.97	400.00	1,896.15	11,635.74	252.17	1,440.97	264.98	570.06	13,328.88	159,946.60	15,496.91	185,962.96
PR02	2,864.62	798.97	100.26	200.52	6,427.22	400.00	1,896.15	10,488.23	225.32	1,287.55	264.98	570.06	12,001.11	144,013.30	13,935.90	167,230.79
PR03	2,864.62	622.77	100.26	200.52	5,119.48	400.00	1,896.15	9,356.69	199.89	1,142.25	264.98	570.06	10,698.84	128,386.03	12,457.43	149,489.12
AD01	2,864.62	197.04	100.26	200.52	3,536.85	400.00	1,896.15	8,199.79	169.12	966.40	264.98	570.06	9,335.31	112,023.77	10,668.18	128,018.10
AD02	2,864.62	57.81	100.26	200.52	2,634.85	400.00	1,896.15	7,437.02	151.58	866.18	264.98	570.06	8,454.78	101,457.40	9,648.41	115,780.97
AD03	2,864.62	-47.26	100.26	200.52	1,877.85	400.00	1,896.15	6,785.09	136.86	782.07	264.98	570.06	7,704.02	92,448.27	8,792.58	105,511.00
TE01	2,487.82	-161.47	92.78	174.15	1,370.07	400.00	1,896.15	6,048.58	119.66	683.78	245.20	495.08	6,852.02	82,224.30	7,697.75	92,373.05
TE02	2,256.11	-251.26	92.78	157.93	576.20	400.00	1,896.15	5,129.02	99.72	569.83	245.20	448.97	5,798.57	69,582.80	6,492.18	77,906.13
TE03	2,256.11	-277.07	92.78	157.93	176.20	400.00	1,896.15	4,754.83	91.94	525.38	245.20	448.97	5,372.15	64,465.85	6,039.96	72,479.47
SM01	2,256.11	-288.35	92.78	157.93		400.00	1,616.51	4,310.27	83.08	474.74	245.20	448.97	4,868.08	58,416.98	5,524.60	66,295.24
SM02	2,256.11	-288.35	92.78	157.93		400.00	1,110.74	3,804.50	73.24	418.54	245.20	448.97	4,296.28	51,555.37	4,952.80	59,433.62
SM03	2,256.11	-288.35	92.78	157.93		400.00	1,110.74	3,804.50	73.24	418.54	245.20	448.97	4,296.28	51,555.37	4,952.80	59,433.62

PR PROFESIONALES  
AD ADMINISTRATIVO  
TE TECNICO  
SM SERVICIOS Y MANUALES



















PERSONAL SINDICALIZADO S.U.T.S.G.E.  
VIGENCIA A PARTIR DEL 01 DE AGOSTO DE 2018

CLAVE DE PUESTO ANT	CLAVE DE PUESTO NVA	NIVEL	No. QUINQ	QUINQ	SUELDO BASE MENSUAL (1102)	SOBRESUELDO (42%) (1105)	IMPUESTO	ISSSTE (3.5%)	PENSIONES (7.0%)	NETO MENSUAL	RECREACION DEPORTE Y CULTURA (EXCENTO)	DESPENSA (MONEDERO)	RECREACION DEPORTE Y CULTURA (GRAVABLE)	AYUDA DE TRANSPORTE (1108)	NETO TOTAL	PRIMA VAC. MENSUAL (1306)	PRIMA ADICIONAL	AGUINALDO MENSUAL (1308)	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO	
																			ISSSTE (9.25%) (1401)	PENSIONES (19.9%) (1408)					
SO08	SO06		3	4	532.35	6,793.24	2,853.16	1,339.92	356.26	712.51	7,770.07	1,450.24	1,000.00	849.76	1,300.00	12,370.07	1,045.02	746.44	1,696.46	892.29	2,025.57	15,858.00	190,295.96	21,184.55	254,214.56
SO08	SO06		3	5	798.84	6,793.24	2,853.16	1,396.84	365.58	731.17	7,951.66	1,450.24	1,000.00	849.76	1,300.00	12,551.66	1,072.38	957.48	1,740.87	892.29	2,078.60	16,322.40	195,868.76	21,786.88	261,442.59
SO08	SO06		3	6	931.78	6,793.24	2,853.16	1,425.23	370.24	740.47	8,042.25	1,450.24	1,000.00	849.76	1,300.00	12,642.25	1,086.03	1,163.60	1,763.03	892.29	2,105.06	16,654.91	199,858.89	22,188.20	266,258.44
SO07	SO06		2	0		6,379.74	2,679.49	1,128.34	317.07	634.15	6,979.67	1,450.24	1,000.00	849.76	1,300.00	11,579.67	930.08	0.00	1,509.87	837.98	1,802.79	14,019.62	168,235.41	18,739.94	224,879.28
SO07	SO06		2	1	53.01	6,379.74	2,679.49	1,137.84	318.93	637.86	7,017.61	1,450.24	1,000.00	849.76	1,300.00	11,617.61	935.52	167.06	1,518.71	837.98	1,813.33	14,238.89	170,866.71	18,984.83	227,817.94
SO07	SO06		2	2	133.11	6,379.74	2,679.49	1,152.19	321.73	643.46	7,074.94	1,450.24	1,000.00	849.76	1,300.00	11,674.94	943.75	337.05	1,532.06	837.98	1,829.27	14,487.80	173,853.56	19,272.44	231,269.24
SO07	SO06		2	3	266.19	6,379.74	2,679.49	1,176.04	326.39	652.78	7,170.21	1,450.24	1,000.00	849.76	1,300.00	11,770.21	957.41	512.90	1,554.24	837.98	1,855.76	14,794.75	177,537.04	19,643.70	235,724.41
SO07	SO06		2	4	532.35	6,379.74	2,679.49	1,223.74	335.71	671.41	7,360.72	1,450.24	1,000.00	849.76	1,300.00	11,960.72	984.74	703.38	1,598.60	837.98	1,908.72	15,247.44	182,969.26	20,224.99	242,699.92
SO07	SO06		2	5	798.84	6,379.74	2,679.49	1,271.49	345.03	690.06	7,551.48	1,450.24	1,000.00	849.76	1,300.00	12,151.48	1,012.09	903.66	1,643.01	837.98	1,961.76	15,710.24	188,522.89	20,816.56	249,798.77
SO07	SO06		2	6	931.78	6,379.74	2,679.49	1,299.81	349.69	699.37	7,642.14	1,450.24	1,000.00	849.76	1,300.00	12,242.14	1,025.74	1,099.01	1,665.17	837.98	1,988.21	16,032.06	192,384.76	21,207.12	254,485.43
SO06	SO06		1	0		6,094.41	2,559.65	1,055.74	302.89	605.78	6,689.65	1,450.24	1,000.00	849.76	1,300.00	11,289.65	888.48	0.00	1,442.34	800.50	1,722.16	13,620.48	163,445.77	18,107.56	217,290.67
SO06	SO06		1	1	53.01	6,094.41	2,559.65	1,065.24	304.75	609.50	6,727.59	1,450.24	1,000.00	849.76	1,300.00	11,327.59	893.93	159.63	1,451.18	800.50	1,732.71	13,832.33	165,987.94	18,345.02	220,140.20
SO06	SO06		1	2	133.11	6,094.41	2,559.65	1,079.59	307.55	615.10	6,784.93	1,450.24	1,000.00	849.76	1,300.00	11,384.93	902.15	322.20	1,464.53	800.50	1,748.65	14,073.80	168,885.66	18,625.20	223,502.37
SO06	SO06		1	3	266.19	6,094.41	2,559.65	1,103.44	312.21	624.42	6,880.20	1,450.24	1,000.00	849.76	1,300.00	11,480.20	915.81	490.61	1,486.71	800.50	1,775.13	14,373.33	172,480.00	18,989.03	227,868.40
SO06	SO06		1	4	532.35	6,094.41	2,559.65	1,151.13	321.52	643.05	7,070.71	1,450.24	1,000.00	849.76	1,300.00	11,670.71	943.14	673.67	1,531.07	800.50	1,828.10	14,818.59	177,823.09	19,562.90	234,754.78
SO06	SO06		1	5	798.84	6,094.41	2,559.65	1,198.89	330.85	661.70	7,261.46	1,450.24	1,000.00	849.76	1,300.00	11,861.46	970.50	866.52	1,575.48	800.50	1,881.13	15,273.97	183,287.58	20,147.04	241,764.48
SO06	SO06		1	6	931.78	6,094.41	2,559.65	1,222.71	335.50	671.01	7,356.62	1,450.24	1,000.00	849.76	1,300.00	11,956.62	984.15	1,054.44	1,597.64	800.50	1,907.58	15,592.86	187,114.27	20,530.17	246,362.02